



## Request for Proposals

### Updated RFP - Village of Cumberland Investment Attraction Action Plan

#### **Closing Location**

2673 Dunsmuir Avenue  
Cumberland, BC V0R 1S0

#### **Closing Date and Time**

10:00 am Pacific Daylight Time  
Wednesday, July 24, 2019

#### **Submitted to:**

Kaelin Chambers  
Economic Development Officer  
Telephone: 250-336-2291 • Fax: 250-336-2321  
Email: [ecdev@cumberland.ca](mailto:ecdev@cumberland.ca)

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**A. INTENT**

The Corporation of the Village of Cumberland (“The Village”) is seeking Proposals from qualified consultants to provide consulting services for the creation of an Investment Attraction Action Plan for the Village, as set out in Part D, Scope of Work, of this RFP.

**B. DEFINITIONS AND ADMINISTRATIVE REQUIREMENTS****1.0 DEFINITIONS**

Throughout this Request for Proposal, the following definitions apply:

“**Contract**” means the written agreement resulting from this Request for Proposal executed by the Village and the Consultant.

“**Consultant**” means the successful Proponent to this Request for Proposal who enters into a written Contract with the Village.

“**Council**” means the Council of the Village.

“**must**”, “**shall**” or “**mandatory**” means a requirement that must be met.

“**Proponent**” means an individual or a company that has been requested to and submits, or intends to submit, a proposal in response to this Request for Proposal.

“**Proposal**” means a submission in response to this Request for Proposal.

“**Request for Proposal**” and “**RFP**” means this Request for Proposal.

“**Village**” means as the context requires, the Corporation of the Village of Cumberland or the area within the boundaries of the Village of Cumberland.

**2.0 TERMS AND CONDITIONS**

The following terms and conditions apply to this RFP. Submission of a Proposal in response to this RFP indicates acceptance of all the terms that follow and that are included in any addenda issued by the Village.

**3.0 ALTERNATIVE SOLUTIONS**

If alternative solutions are offered, the information should be submitted in the same format but as a separate Proposal and clearly marked as an alternative solution.

**4.0 CHANGES TO PROPOSALS**

By submission of a written notice, a Proponent may amend or withdraw its Proposal prior to the closing date and time.

Upon Closing, all Proposals become irrevocable. The Proponent may not change the wording of its Proposal after Closing and no words or comments may be added to the Proposal unless requested by the Village for clarification.

## **5.0 PROPONENTS' EXPENSES**

Proponents are solely responsible for their own expenses in preparing a Proposal. If the Village elects to reject all Proposals, the Village will not be liable to any Proponent for any claims for costs or damages incurred by the Proponent in preparing the Proposal, loss of anticipated profit in connection with a final Contract, costs for returning unopened Proposals, or any matter whatsoever.

## **6.0 PROPOSAL VALIDITY**

Proposals will be open for acceptance for at least 60 days after the closing.

## **7.0 FIRM PRICING**

- a) Proponents shall base their Proposal on furnishing everything required to complete the consulting services, including all labour, materials, tools, equipment, travel costs and incidentals.
- b) Proposals must include a Proponent maximum fee including sub-consultants to complete this project.
- c) Prices will be firm for the entire Contract period unless this RFP states otherwise.

## **8.0 CURRENCY AND TAXES**

Prices quoted will be in Canadian Dollars and inclusive of duty, delivery charges where applicable, and exclusive of GST and other taxes which shall be shown separately as applicable.

## **9.0 SUB-CONTRACTING**

- a) Using a sub-consultant (who must be clearly identified in the Proposal) is acceptable. This includes a joint submission by a Proponent and sub-consultant who have no formal corporate links. However, the Proponent must be prepared to take overall responsibility for successful interconnection of the two product or service lines and this must be defined in the Proposal.
- b) Sub-contracting to any firm or individual who's current or past corporate or other interests may, in the Village's opinion, give rise to a conflict of interest in connection with the services will not be permitted. This includes, but is not limited to, any firm or individual involved in the preparation of this RFP.
- c) Where applicable, the names of approved sub-consultants listed in the Proposal will be included in the Contract. No changes or additions to the list will be permitted without the written consent of the Village.

## 10.0 SOCIAL PROCUREMENT

The Village's procurement is guided by its social procurement framework which may be viewed at [cumberland.ca/social-procurement](http://cumberland.ca/social-procurement), and the evaluation of proposals takes Social Procurement into consideration.

As part of any submission the Proponent is encouraged to identify to the Village how they may contribute to the following key social, employment and economic goals as outlined in the Village's Social Procurement Framework.

- Contribute to a stronger local economy;
- Promote the Living Wage and fair employment practices;
- Increase the number of local jobs that support young working families;
- Increase social inclusion, by improving contract access for equity-seeking groups, such as social enterprises;
- Increase training and apprenticeship opportunities;
- Enhance community arts and culture infrastructure;
- Improve and enhance public spaces;
- Help move people out of poverty, providing increased independence and sustainable employment for those in need;
- Improve opportunities for meaningful independence and community inclusion for citizens living with disabilities; and
- Stimulate an entrepreneurial culture of social innovation.

## 11.0 ACCEPTANCE OF PROPOSALS

- a) This RFP must not be construed as an agreement to purchase goods or services. The Village is not bound to accept the lowest priced or any Proposal of those submitted. The Village is under no obligation to receive further information, whether written or oral, from any Proponent.
- b) Neither acceptance of a Proposal nor execution of a Contract will constitute approval of any activity contemplated in any Proposal that requires any approval, permit or license pursuant to any federal, provincial, or municipal statute, regulation or bylaw.
- c) The Village reserves the right to reject any Proposal and to accept any Proposal notwithstanding any non-compliance with this RFP. The Village may select any Proposal for acceptance or negotiation with the Proponent by selecting the Proposal which the Village, in its sole unrestricted discretion and on the basis of such criteria as it considers appropriate, deems to be in the best interests of the Village.

- d) If a proposal contains a defect or fails to comply with the requirements of the proposal documents, which in the sole discretion of the Village is not material, the Village may waive the defect and accept the proposal.
- e) No Proponent shall have any claim for any compensation of any kind whatsoever, as a result of participating in the RFP, whether in respect of Proposal preparation costs, loss of anticipated profit, or any other matter whatsoever, and by submitting a Proposal each Proponent shall be deemed to have irrevocably waived any such claim.
- f) The Village reserves the right to cancel this RFP at any time and for any reason, and in so doing to reject all Proposals, and will not be responsible for any loss, damage, cost or expense incurred or suffered by any Proponent as a result of such cancellation.
- g) The Village reserves the right to enter into negotiations with one or more Proponents concerning the terms and conditions of the services to be provided, and expressly reserves the right through such negotiations to request changes, alterations, additions or deletions from the terms of any Proposals received.
- h) The Village reserves the right to select one or more Proponents for further consideration following the initial proposal evaluation process. The Village may require in-person presentations or interviews with Proponents selected for final consideration, prior to negotiating a contract.
- i) The acceptance of any Proposal is subject to funding and may require approval of the Council.
- j) After acceptance by the Village, the successful Proponent will be issued a written Notice of Award.

## **12.0 DEFINITION OF CONTRACT**

Notice in writing to a Proponent of the acceptance of its Proposal by the Village and the subsequent full execution of a written Contract will constitute a Contract for the Services, and no Proponent will acquire any legal or equitable rights or privileges relative to the goods or services until the occurrence of both such events. By submission of a Proposal, the Proponent agrees that, should it be identified as the successful Proponent, it is willing to enter into a Contract with the Village within fifteen (15) days of the date of the Notice of Award.

## **13.0 LIABILITY FOR ERRORS**

While the Village has used considerable efforts to ensure an accurate representation of information in this RFP, the information contained in this RFP is supplied solely as a guideline for Proponents. The information is not guaranteed or warranted to be accurate by the Village, nor is it necessarily comprehensive or exhaustive. Nothing in this RFP is intended to relieve Proponents from forming their own opinions and conclusions with respect to the matters addressed in this RFP.

#### **14.0 MODIFICATION OF TERMS**

The Village reserves the right to modify the terms of the RFP at any time at its sole discretion. Such modifications will be communicated to all Proponents through formal addenda.

#### **15.0 OWNERSHIP OF PROPOSALS AND FREEDOM OF INFORMATION**

All documents, including Proposals, submitted to the Village become the property of the Village. Each Proposal should clearly identify any information that is considered to be confidential or proprietary information.

However, the Village is subject to the provisions of the *Freedom of Information and Protection of Privacy Act*. As a result, while section 21 of the *Freedom of Information and Protection of Privacy Act* does offer some protection for confidential third party business, financial and proprietary information, the Village cannot guarantee that any such information provided to the Village will remain confidential if a request for access is made under the *Freedom of Information and Protection of Privacy Act*.

#### **16.0 CONFIDENTIALITY OF INFORMATION**

Information pertaining to the Village obtained by the Proponent as a result of participation in this project is confidential and must not be disclosed without written authorization from the of Village.

### **C. PROPOSAL SUBMISSION REQUIREMENTS**

#### **1.0 PROPOSAL SUBMISSION**

- a) Responses should be delivered by hand, mail or email to the following location no later than 10:00 am Pacific Daylight Time on Wednesday, July 24, 2019, (Closing) and should be clearly marked '**Village of Cumberland Investment Attraction Action Plan Consultant**':

Attention: Kaelin Chambers  
Village of Cumberland  
2673 Dunsmuir Avenue  
Box 340  
Cumberland, BC V0R 1S0  
Email: [ecdev@cumberland.ca](mailto:ecdev@cumberland.ca)

- b) Proposals are to include the following sections:

- i) General:

An introductory cover letter that includes a general background overview of the Proponent, identification of similar services provided for other

clients and outline of expected approach for successfully undertaking the project.

ii) Relevant Experience:

This section must include:

- A listing of recent relevant project experience. Project descriptions should include a summary of related work, including scope, project successes, location and length of time of project.

iii) Proposed Schedule:

This section must include:

- A schedule for completion of the project broken down by phase and task.
- A description of the tasks to be undertaken and methodologies to be used by the Proponent.
- Lead, team members and sub-consultants.

iv) Qualifications:

This section must include:

- Educational and professional qualifications of each individual to be assigned. Include a summary of each individual's work experience with related projects.
- Identification and brief description of experience and relevant qualifications. Resumes may be included as an appendix.
- Identification of availability and office location.

v) Financial Expectations

This section must include:

- i) Proponent maximum fee.
- ii) A breakdown of project costs by task in a manner that allows for easy cross-referencing of task, personnel, timing and costs:
  - (a) for each task include the hours estimated for each individual, including sub-consultants, showing charge-out rate, total hours and disbursements per task; and
  - (b) subtotals for each phase in the project.
- iii) Total hours and fees per individual, including sub-consultants, to be assigned for the entire project.

vi) References:



A list of references from a minimum of three (3) municipal government clients who have engaged the Proponent to complete similar projects, include the name, address and phone number of references; and,

- vii) Assurance that the Proponent and any proposed sub-consultant are not in a position which may be perceived as a conflict of interest with respect to undertaking this project.
- c) Proposal format:
- i) Proposals may be either emailed with the Request for Proposal title clearly indicated in the subject line (Please request confirmation of receipt of any emailed proposals), or submitted in a sealed package with the name and address of the Proponent and the Request for Proposal title clearly marked on the outside.
  - ii) Facsimile submissions will not be considered.
  - iii) Late Proposals will not be considered.
  - iv) Proposals that are conditional; illegible; obscure; contain arithmetical errors; erasures, alterations, or irregularities of any kind; may, at the discretion of the Village, be declared disqualified.
  - v) The person(s) authorized to sign on behalf of the Proponent and to bind the Proponent to statements made in response to this RFP must sign the Proposal Form provided herein. Unsigned Proposals will be declared disqualified and returned.
  - vi) Proponents shall be solely responsible for the delivery of their Proposals in the manner and time prescribed. All submissions must be delivered according to the instructions herein. The Village will accept no responsibility for documents delivered to other Village facilities and at the discretion of the Chief Administrative Officer may be declared disqualified.

## 2.0 ENQUIRIES

- a) All enquiries related to this RFP shall be directed to:

Kaelin Chambers  
Economic Development Officer  
Village of Cumberland  
Telephone: 250.336.2291  
Email: [ecdev@cumberland.ca](mailto:ecdev@cumberland.ca)

- b) Enquiries will be accepted until 2:00 pm Monday, July 22, 2019.
- c) Information obtained from any other source is not official and should not be relied upon.

### 3.0 ADDENDA

- a) Any questions that are received by the Village that affects the Request for Proposal process will be issued as addenda by the Village.
- b) Addenda will be published at the Village website. It is the responsibility of the proponent to monitor the website to check for updates. All addenda become part of the Contract document and must be considered when responding to this RFP.
- c) Verbal answers are binding only when confirmed by written addenda.

### 4.0 DISCLAIMER

Each Proponent is responsible to review and understand the terms and conditions of this RFP, and the scope of work being requested. The Village makes no representation or warranty as to the accuracy or completeness of the information contained in this RFP and the Proponent is solely responsible to ensure that it has obtained and considered all information necessary to understand the requirements of the RFP, and to prepare and submit its Proposal. The Village will not be responsible for any loss, damage or expense incurred by a Proponent as a result of any inaccuracy or incompleteness in this RFP, or as a result of any misunderstanding or misinterpretation of the terms of this RFP on the part of any Proponent.

### 5.0 EVALUATION AND SELECTION CRITERIA

Evaluation of Proposals will be by the Village according to the criteria identified below. Those Proposals passing the mandatory requirements will be further evaluated against the point-rated criteria. During the evaluation process, Proponents may be required to provide clarification to statements made in their Proposals. The Village reserves the right to contact any person or organization to determine the reputation of the proponent.

<b>Mandatory Criteria</b>
Proposal Form completed and signed by a person authorized to bind the Proponent to statements made in the submission.
Proposal must be received at the closing location by the specified Closing date and time.

Point-rated Criteria	Points Assigned	Score per Criteria (Multiplier)					Weighted Total
		Poor (.3)	Marg. (.5)	Fair (.7)	Good (.9)	Exc. (1.0)	
Experience and qualifications	30						
Methodology - Detailed method/planning and work program	40						
Cost to the Village including disbursements	15						
Reputation and feedback from references	10						
Social Procurement	5						
Total Points	100						

## 6.0 COMMITMENT BY THE VILLAGE

- a) The Village will make available, upon request and at no cost to the successful Proponent, any existing Village maps, plans, reports and copies of relevant background information, including hard copies that are not posted on the Village website.
- b) The successful Proponent may be required to sign non-disclosure, confidentiality or other agreements when access is provided to Village information.
- c) Village meeting rooms, when available, may be used at no charge to the Consultant and are to be arranged through Village administration.

## D. SCOPE OF WORK

### 1.0 OVERVIEW OF THE VILLAGE OF CUMBERLAND

The Village of Cumberland, with a 2016 census population of 3,753 people, is situated on the east coast of Vancouver Island, within the Comox Valley. It is primarily a residential community with an historic commercial core. The Village along with the adjacent municipalities of Courtenay and Comox comprise the urban core of the Comox Valley Regional District (CVRD), which has a total population of approximately 60,000.

Cumberland has many characteristics that make it a great place to live, work and play, including a sense of community, the small village feel, parks and opens spaces and the quality of the environment. Cumberland provides affordable residential living and an abundance of nearby outdoor recreation opportunities such as mountain biking and skiing.

The Village of Cumberland is a community in transition. According to Census data, the Village had a population of 2,726 in 2006 and 3,753 in 2016, a growth of over 1,000 people in the past 10 years.

Known development is also expected to produce an estimated 792 single family units and 3500 multi-family units in the community in future years. The Village updated its Official Community Plan (OCP) in 2014 and it's Zoning Bylaw in 2016. The OCP notes that the population of the Village could increase to a projected high of approximately 8,500 residents by 2030.

As a result of this strong residential growth, the community is already experiencing an increasing reliance on residential taxes and a mounting need to diversify the community's tax base. As of 2018, approximately 75.4% of all municipal tax revenue within the Village is generated through residential taxes, with only 17.7% of revenue through business taxes, 2.8 % generated via light industry, and the remainder 4.1% made up from the other property classes.

As a means to address this anticipated and ongoing growth, the Village is seeking to create an Investment Attraction Action Plan (the project) in order to undertake targeted and strategic investment attraction, particularly to leverage the economic opportunities afforded by a large amount of underutilized lands zoned for commercial and industrial use.

As example, as part of the project, the Village is looking for a means to generate targeted business and/or investment attraction for opportunities available within Cumberland's Bevan Industrial Lands (the "Bevan Lands"). The Bevan Lands contains approximately 500 ha of land zoned for industrial use and represent approximately 84% of the remaining industrial lands within the entire Comox Valley. It is anticipated that the project will provide effective plans/strategies to promote and/or market development opportunities within the Bevan Lands that meet the needs and values of the community.

## **2.0 PROJECT PURPOSE**

The purpose of this project is to create an innovative, dynamic and overarching Investment Attraction Action Plan (the project) that encapsulates the Village's forward thinking and progressive outlook, assesses the and sets strategies and actions to attract complementary, non-residential investment opportunities that will increase the Village's economic development capacity, resiliency and community strength.

The project should be action-based and is expected to have a focus on priorities, implementation and measurement. The document will synergize with the Economic Development Strategy and other planning documents that have been adopted by the Village (Including the Official Community Plan).

Development of the Plan will occur under the direction of the Economic Development Officer (EDO) and senior management. Formal community engagement is not required for this project, however, opportunities to gather community input will be made via Cumberland's Economic Development Steering Committee.

In order to successfully complete the project, the consultant or team of consultants should be able to provide multi-disciplinary services associated with strategic planning, economic development and investment marketing. The selected consultant will also be responsible for the creation of marketing materials and/or content.

### **3.0 PROJECT OBJECTIVES**

The objective of this project is to create sustainable and effective actions and/or strategies that will support the Village in promoting and obtaining a better balance and diversity of tax revenue sources by being able to effectively plan and promote economic development opportunities within its vacant commercial and industrial lands.

The intent of these actions/strategies are to:

- Facilitate effective assessment, prioritization, and defined targeting of local economic development and/or investment opportunities;
- Support local business retention and expansion, as well as fostering new business start-ups and small business development;
- Create appropriate marketing content and materials for use at economic development events, as well as the Village’s Economic Development Web-portal;
- Support the understanding of key economic development funding opportunities and drivers (federal, provincial, municipal grants or partnerships)

The project is also expected to build upon the strengths and opportunities that exist within the Village – including its growing reputation as a world-class mountain bike and eco-tourism destination, an amenity rich community with a strong arts and cultural makeup that attracts an eclectic and skilled worked force.

### **4.0 PROJECT ACTIVITIES**

With support of the Economic Development Officer, the project will require the collection and verification of socio-economic data pertaining to the Village to ensure that up-to-date information is being utilized, including (but not limited to):

- Updating existing (2017) demographic and census statistical data such as:
  - Demographics;
  - Workforce stats;
  - Education;
  - Housing; and
  - Municipal tax rates and revenue.
- Gathering, reviewing and incorporating local socio-economic information and data, including:
  - Existing planning documents that have been adopted by the Village (Including the Economic Development Strategy and Official Community Plan).

- Local businesses and industry profiles and trends
- Commercial property values and availability (including leasing opportunities and rates)
- Community infrastructure and social organizations

The Investment Attraction Action Plan shall also include an assessment of current and future commercial and industrial interests/opportunities and should:

- Identify the competitive advantages of Cumberland businesses;
- Include a retail sector gap analysis;
- Analyze potential target industries and businesses;
- Review existing Zoning in relation to best economic use of land;
- Identify existing and future investment-ready sites;
- Identify objectives for investment attraction;
- Determine investment attraction strategies and tactics;
- Develop a shortlist of opportunities and/or events to undertake investment attraction; and
- Development of promotional and/or marketing materials for both the Village website as well as hard copies for use at marketing events.

Specific success criteria for the project will be a clear, concise and comprehensive document that serves as a framework to guide municipal decision-making, facilitate and inform promotional/marketing efforts and that clearly aligns with the Village of Cumberland core priorities and values. The project must include detailed initiatives, actions and measurements and will inform the investment attraction work of the Village over the next five years.

The document also needs to be:

- Strategic and focused;
- Compelling and understandable;
- Realistic, achievable and measurable;
- Compatible with provincial and federal priorities;
- Consistent and aligned with the Municipality's priorities and community values; and
- Designed with clear action plans that will facilitate effective implementation and effective promotion of the Village's economic interests.

A successful project will also be able to:

- Assist in establishing investment attraction priorities;

- Assist in identifying potential partnerships with private sector, non-profit, social enterprises, cultural, regional economic development organizations, first nations, senior government ministries, business associations and educational institutions;
- Provide clear and actionable recommendations and tactics; and
- Describe distinct and quantifiable measures of success and key performance indicators.

It is anticipated that the project will consider all new and existing economic interests in the Village and be able to provide a critical review of currently proposed land uses, as well as more targeted economic development initiatives (including general promotional activities) that will contribute to a greater diversity of economic opportunities throughout the Village.

## **5.0 SCHEDULE**

The project is expected to be completed by November 2019, and key milestones leading to the completion of the project are expected to be as follows:

- July 2019 – Engage Consultant
- July to December 2019 – Undertake investment attraction and industrial planning analysis
- January 2019 – Complete Investment Attraction Action Plan

## **6.0 REMUNERATION**

- a) The budget for the completion of this project is a maximum of \$40,000 (plus GST) inclusive of all travel and incidental costs. Meeting venues and reasonable administrative support will be provided by the municipality.
- b) Invoices shall be paid by the Village up to 80% of the contract value until receipt of the accepted Final Report and deliverables, upon which the remaining 20% shall be paid.
- c) A summary report with each invoice shall include details of the work performed, the number of hours worked for each day and date, the disbursements expended, and the totals for the period.
- d) Payment of monthly invoices by the Village shall be made within thirty (30) days after receipt by the Village.

## **7.0 AVAILABLE INFORMATION**

- a) Proponents wishing to submit a proposal are encouraged to review the following materials to confirm the accuracy and completeness of their proposal prior to submission.
- b) Electronic consolidated versions of the following are available on the Village website [cumberland.ca](http://cumberland.ca) (*Search Plans, Reports and Studies and Strategic*

*Priorities*). (Note that the website does not contain the official version of any referenced Bylaws: The Village does not warrant the accuracy or completeness of the electronic version of the bylaws and in no event will the Village be liable or responsible for damages of any kind arising out of their use. Please contact the Village directly for official versions of any bylaws.)

- Cumberland Economic Development Strategy 2018-2023
- Cumberland Economic Profile (2017)
- Village of Cumberland Official Community Plan Bylaw 990, 2014 along with map appendixes
- Village of Cumberland 2017 Corporate Strategic Priorities
- 2016 Economic Development Services Delivery Report
- 2016 Comox Valley Employment and Industrial Lands-Based FDI Strategy

There are also documents pertaining to Economic Development in Cumberland that are located on the Comox Valley Economic Development Society website at [discovercomoxvalley.com/resources/](http://discovercomoxvalley.com/resources/)

## **E. CONTRACT CONDITIONS**

By submission of a Proposal, the Proponent agrees that should its Proposal be successful, the Proponent will enter into a Contract with the Village based on this RFP, the Proponent's Proposal, and any negotiations concluded pursuant to Section B.12.

### **1.0 COMPLIANCE WITH LAWS**

The Consultant will comply with all laws applicable to the work or performance of the Contract.

### **2.0 LAWS OF BRITISH COLUMBIA**

Any Contract resulting from this RFP will be governed by and will be construed and interpreted in accordance with all laws in effect of the province of British Columbia.

### **3.0 INDEMNITY**

Notwithstanding the providing of insurance coverage by the Consultant, the Consultant hereby agrees to indemnify and save harmless the Village, its employee(s), agent(s) and authorized representative(s) and each of them from and against losses, claims, damages, actions and causes of action (collectively referred to as "Claims"), that the Village may sustain, incur, suffer or be put to at any time, either before or after the expiration or termination of this Agreement, that arise out of the acts or omissions, including negligent acts or omissions of the Consultant or its sub-contractor(s), servant(s), agent(s) or employee(s) under this Agreement, expecting always that this indemnity does not apply to the extent, if any, to which the Claims are caused by errors, omissions or the negligent



acts of the Village, its other consultant(s), assign(s) and authorized representative(s) or any other persons.

#### **4.0 INSURANCE**

The Consultant will be required to provide and maintain professional liability insurance in an amount not less than \$1,000,000.00 insuring the Consultants' liability resulting from errors and omissions in the performance of professional services under the Contract. Proof of insurance must be provided to the satisfaction of the Village.

#### **5.0 REGISTRATION WITH WORKSAFEBC**

The Consultant shall have Work Safe BC coverage for itself, all workers and any shareholders, directors, partners or other individuals employed or engaged in the execution of the Work, and shall comply with all conditions of the Workers Compensation Act and regulations there under. Upon request, the Village may consider providing the Consultant coverage under the Village's existing Work Safe BC coverage. Any such inclusion under the Village's existing coverage shall be at the Consultants expense.

#### **6.0 OWNERSHIP**

The material produced, furnished and used by the Consultant as a result of this Agreement will be the exclusive property of the Village upon completion of the Work.

**F. PROPOSAL FORM**

Village of Cumberland Investment Attraction Action Plan Consultant

**CLOSING: 10:00 AM PACIFIC DAYLIGHT TIME ON WEDNESDAY, JULY 24, 2019**

This form must be completed, signed and included with the submission.

The undersigned confirms that their submission is in response to the Request for Proposals for the Village of Cumberland Investment Attraction Action Plan Consultant and the Proponent acknowledges receipt of addenda # \_\_\_\_\_ through addenda # \_\_\_\_\_

**Name of Firm:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Contact Name:** \_\_\_\_\_

**Position :** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

**Email:** \_\_\_\_\_

\_\_\_\_\_  
**Authorized Signature**

\_\_\_\_\_  
**Name and Title**

\_\_\_\_\_  
**Date**