



Corporation of the Village of Cumberland

2673 Dunsmuir Avenue
P.O. Box 340
Cumberland, BC V0R 1S0
Telephone: 250-336-2291
Fax: 250-336-2321
cumberland.ca

Accessibility and Inclusion Select Committee Minutes
March 21, 2022 at 3 p.m.
Council Chamber, 2275 Dunsmuir Avenue

Members Present:

Judy Norbury
Jaye Mathieu
Suzanna Wong
Vickey Brown, Councillor

Staff:

Rachel Parker, Corporate Officer

Regrets: Trond Halle, Brenda Lenahan, Rhianna Walz

Ms. Norbury called the meeting to order at 3:15 p.m.

1. **Approval of Agenda:** Brown/Wong: approved. **Carried**
2. **Adoption of Minutes:** Brown/Mathieu: January 17, 2022. **Carried**
3. **Unfinished Business**
 - 3.1 Welcome to new member: Committee members welcomed Ms. Wong.
 - 3.2 Cumberland Business Association, Accessibility for Business
 - Response from CBA on invite to collaborate received
 - 3.3 Committee member training
 - \$1500 annual budget: Explore diversity training through AMSSA Safe Harbour, Immigration Welcome Centre to identify diversity in community, invite Gay/Straight Alliance,
 - Unconscious bias assessment, privilege and power matrix self-assessment,
 - 3.4 Public event to promote social equity and inclusion
 - \$2500 budget in 2022Discussion on:
 - Date/Venue: Saturday in September outside in-person at Village Square
 - Focus on public awareness on inclusion and promoting respect
 - Seek facilitator to guide discussion: how to respond to situations, how to be advocate for groups, identify barriers and recommendations as how to remove barriers, have fillable form at site and online

- Welcoming environment, no registration, include interpreters, focus on welcoming marginalized individuals
- Send invitations to community groups to share awareness: Student groups, PFLAG, Pride Society of the Comox Valley, Cumberland Business Association, Cumberland Food Share, booths
- Request for Facilitator, Scope of Work
- Send invitation to school groups in June
- Name for event
- Report back to Council before event

4. New Business

4.1 Committee Work Plan – review and update

- Question on beach mats at Lake Park
- Discussion on adaptive mountain biking trails
- Recognize businesses: Liaise with Cumberland Business Association
- Identify accessible businesses and liaison with Cumberland Business Association on mapping project

4.2 Market Day

- Register booth

5. Reports from committee members

- Election update
- Explore interpreter service for access to Village services with information on website
- Trail rider program with Strathcona Wilderness Institute

6. Upcoming meetings: Third Monday every second month.

- April 19, 2022 at 3 p.m.
- May 16, 2022 at 3 p.m.
- June 20, 2022 at 3 p.m.
- Include Facility Review and Rick Hansen Tracking for updates
- Review workplan for next meeting
- Rotate chairs

7. Adjournment

The meeting was adjourned at 5:05 p.m.

Action Plan

- Seek facilitator – Rachel
- Call for facilitator, Scope – Rachel draft for review
- Invite groups
- Name for Event