



Protective Services

- Fire protection
- Fire inspections
- Fire prevention
- Emergency Management and Planning

Community Services

- Recreation Programs/drop-ins
- Special Events
- Tourism & Culture
- Community Liaison/partnerships
- Facility bookings
- Administration/planning
- Facilities – Janitorial and maintenance
- Parks
  - Planning
  - Maintenance Village properties
  - Tree management
  - Cemetery planning/services
  - Capital

Development and Bylaw Services

- Land Use and subdivision
- Development permits
- Short and Long term Planning and permits
- Building inspection
- Community Planning
- Transportation planning
  - Transit
- Bylaw compliance
- Animal Control

Engineering and Public Works

- Engineering
- Utilities
  - Water
  - Sewer
  - Storm
- Roads infrastructure
- Solid Waste
- Asset Management
- Fleet Management
- Facilities
  - Maintenance
  - Capital

Corporate Services

Financial Services

- Accounting
- Budgets
- Procurement
- Payroll
- Taxes
- Utility billing
- Grant administration
  - Internal
  - External

Administration

- Human Resources
- Information Technology
- Health and Safety
- Risk management
- Legal
- Licensing (dog, business, etc.)
- General administration

Legislative Services

- Council/Committee
- Corp. Communications
- Annual reports
- Bylaws
- Policies
  - Council
  - Administrative
- Freedom of Information
- Records Management
- Elections
- Agreements and Contracts
- Cemetery admin