



Parks & Public Works Summer Student/Youth Worker



Employer: Village of Cumberland

Location: Cumberland, BC, Canada

Type: Temporary

Hours Per Week: 37.5 hours per week

Reporting To: PW Foreman/Parks, Trails and Lands Supervisor

Position Type: CUPE Local 556

Salary: \$20.60 per hour (2024)

Are you looking for a hands-on summer job where you can contribute to a local community while gaining valuable work experience? The Village of Cumberland is hiring two seasonal positions—one in the **Parks Department** and one in **Public Works**—from May to the end of August. These roles offer the opportunity to work outdoors, develop practical skills, and be part of a team that maintains and enhances the Village's parks, trails, roads, and infrastructure. If you're energetic, eager to learn, and enjoy working both independently and with a team, we encourage you to apply!

About The Role:

Reporting to the Public Works or Parks Supervisor, these positions involve a variety of tasks that support the maintenance and enhancement of the Village's parks, trails, roads, and infrastructure.

Key responsibilities include:

- Assisting with landscaping, mowing, and general park maintenance.
- Supporting road and infrastructure maintenance and repairs.
- Operating small tools and equipment under supervision.
- Maintaining public spaces by removing litter and debris.
- Assisting with special projects and seasonal tasks as needed.

What we Offer

- A collaborative and supportive work environment that values work-life balance.
- A chance to make a positive difference in a vibrant and engaged community.



About Cumberland

Nestled in the mountains of the beautiful Comox Valley on Vancouver Island, the Village of Cumberland offers a unique blend of natural beauty, cultural richness, and outdoor adventure. The Village is a progressive municipality known for its proximity to outstanding outdoor recreation, a thriving food and beverage scene, and world class arts and music. The community boasts an internationally recognized trail network, lakes, streams, and a mature rainforest. Saltwater beaches and Mount Washington Alpine Resort are just a short drive away.

Qualifications

The ideal candidate will possess:

- Completion of Grade 12 or equivalent.
- Experience in landscaping, grounds maintenance, or general construction.
- Familiarity with safe work practices and procedures.
- Strong interpersonal skills with the ability to work in a public setting with patience, respect, and tact.
- Sufficient physical strength, stamina, and coordination to perform manual outdoor work in all weather conditions.
- Ability to work independently and as part of a team.
- A valid Class 5 or 7 driver's license with a clean abstract.
- Must be between 15 and 30 years of age at the start of employment, as required by the Canada Summer Jobs Grant.

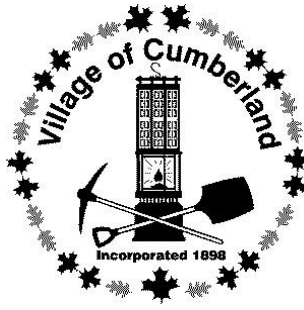
Licensing and Assessment Criteria

- Class 5 or 7 driver's license

How to Apply

Please submit your resume and cover letter to hr@cumberland.ca by 4:00 pm March 7th, 2025.





Job Description

Job Title: Parks and Public Works Student/Youth Worker	Department: Parks and Recreation Public Works	Supervisor's Title: Parks, Trails, and Lands Supervisor Public Works Operations Foreman
Classification: Student/Youth Employee	Hours 37.5 hours/week Mon – Fri	Date: February 2023

POSITION SUMMARY

Reporting to the Parks, Trails, and Lands Supervisor and/or the Public Works Operations Foreman, summer Student/Youth Worker positions are responsible for a variety of tasks in support of Cumberland’s Parks and Public Works departments. The Student/Youth Worker completes general duties related to the maintenance, operations, and development of parks, roads, utilities, natural areas, and other municipal grounds.

CORE COMPETENCIES REQUIRED FOR THIS ROLE

- Positive attitude with the ability to work independently and within a team
- Energetic and motivated to learn new skills
- Common sense and attention to safe work practices
- Ability to work in a public setting with patience, respect, and tact
- Sufficient physical strength, stamina, and coordination to perform manual outdoor work in all weather conditions

KEY RESPONSIBILITIES

The Student/Youth Worker, while working under direct supervision, within a team, or independently will complete duties in a diligent and timely manner. Duties may include, but are not limited to:

Parks and Grounds

- Maintains municipal lawns, gardens, and natural areas by grass cutting, watering, litter picking, and performing other general grounds maintenance activities

- Assists in the construction and maintenance of municipal trails and greenways infrastructure, and may perform basic inspection and mapping of these assets
- Safely operates a variety of equipment including ride-on mowers, line trimmers, backpack leaf blowers, and hedgers
- Performs necessary inspection of small equipment and performs simple maintenance as required. Reports major maintenance and servicing requirements to their supervisor
- Carries out safe work practices and adheres to safety and other work-related regulations
- Undertakes other related duties and projects as assigned

Public Works and Operations

- Assists in the maintenance and construction of various aspects of Village operations. Including, but not limited to:
 - Utility corridor management
 - Streets, lanes, boulevards, and sidewalks
 - Litter collection and disposal
 - Other civic grounds and facilities
- Safely operates a variety of equipment including vehicles, mowers, line trimmers, backpack leaf blowers, and hedgers
- Performs necessary inspection of small equipment being operated and performs simple maintenance as required, including reporting maintenance and servicing requirements to their supervisor
- Performs basic carpentry tasks, including use of saws and drills
- Carries out safe work practices and adheres to safety and other work-related regulations
- Undertakes other related duties and projects as assigned

QUALIFICATIONS

Education

- Completion of Grade 12, or equivalency
- Must be between 15 and 30 years of age at the beginning of the employment period, and be a Canadian citizen or permanent resident, per the requirements of the Canada Summer Jobs Grant.

Experience

The ideal candidate will have experience with:

- General landscaping and grounds maintenance practices
- General construction and safety practices

- Working in a public setting

REQUIRED LICENSES

- Valid Driver’s License
- Clear Driver’s abstract

POSITION SALARY

The wage for this position is per the Collective Agreement between CUPE Local 556 and The Corporation of the Village of Cumberland.

This job description is an accurate statement of the position's reporting relationship, responsibilities, and qualifications as of _____, 20__.		
_____	_____	_____
Manager's Name	Signature	Date
_____	_____	_____
CAO Name	Signature	Date
I have read and understand this job description:		
_____	_____	_____
Employee's Name	Employee's Signature	Date