



Janitor - Casual

Employer: Village of Cumberland
Location: Cumberland, BC, Canada
Type: Casual
Hours Per Week: On call
Reporting To: Facilities Supervisor
Position Type: CUPE Local 556
Salary: \$28.97 per hour (2025)



Are you dedicated to maintaining clean and safe spaces for your community? Do you take pride in your work and enjoy making a positive impact behind the scenes? Join the Village of Cumberland as a Casual Janitor, where you will play a vital role in the upkeep of Village facilities. Your attention to detail and commitment to cleanliness will help ensure welcoming environments for all who use our public spaces and services.

About The Role:

Reporting to the Facilities Supervisor, the Janitor is responsible for ensuring the cleanliness and order of Village facilities, as well as tasks associated with maintaining cleaning equipment and supplies for the Village of Cumberland.

Key responsibilities include:

- Performing duties safely and effectively such as, but not limited to, floor stripping and polishing, cleaning of walls, cleaning of various fixtures and facility equipment, washrooms, lunchrooms, kitchens, change rooms, squash and racquetball courts, weight rooms, halls and meeting spaces, operation of dishwashers, as well as ensuring that garbage and recycling are put out weekly for collection.
- Secure buildings, equipment and properties for the prevention of theft and vandalism.
- Assist with program and events set up and take down when necessary.
- Ability to work with minimal or no supervision and exercise independent judgment.

What we Offer

- A collaborative and supportive work environment that values work-life balance.
- Opportunities for professional growth and impactful contributions to the community.
- A chance to make a positive difference in a vibrant and engaged community.



About Cumberland

Nestled in the mountains of the beautiful Comox Valley on Vancouver Island, the Village of Cumberland offers a unique blend of natural beauty, cultural richness, and outdoor adventure. The Village is a progressive municipality known for its proximity to outstanding outdoor recreation, a thriving food and beverage scene, and world class arts and music. The community boasts an internationally recognized trail network, lakes, streams, and a mature rainforest. Saltwater beaches and Mount Washington Alpine Resort are just a short drive away.

Qualifications

The ideal candidate will possess:

- Completion of Grade 12 or equivalent combination of skills and training.
- One year of janitorial or closely related experience.
- Ability to demonstrate skills and knowledge listed above.

Licensing and Assessment Criteria

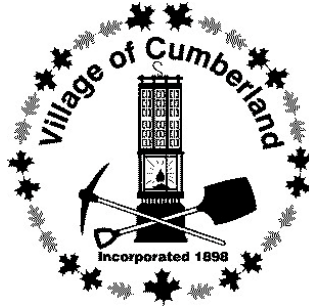
- WHMIS Certificate
- Current First Aid Certificate
- Class 5 driver's license
- Criminal record check clearance

The incumbent is required to provide a satisfactory criminal record check in order to work in this position and is required to report to their supervisor any criminal charges laid against them that may be related to their employment in this position.

How to Apply

Please submit your resume and cover letter to hr@cumberland.ca by 4:00 pm December 18th, 2025.





Job Description

Janitor

Job Title: Janitor	Department: Recreation	Supervisor's Title: Manager of Recreation and/or or designate
Classification: Union		Date: June 1, 2015

POSITION SUMMARY

The Janitor completes a variety of tasks related to ensuring the cleanliness and order of the facilities, as well as tasks associated with maintaining cleaning equipment and supplies for the Village of Cumberland.

REPORTING RELATIONSHIPS

This position reports to the Manager of Recreation and/or designate.

RESPONSIBILITIES

- This position will maintain the cleanliness of the recreation centre, cultural centre, municipal office, council chambers, fire hall, centennial building and ball diamond washroom facilities in Village Park and any other municipal owned infrastructure that may be deemed appropriate in the future.
- Secure buildings, equipment and properties for the prevention of theft and vandalism.
- Assist with program and events set up and take down when necessary.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to work shift work including days, nights, weekends, and holidays in accordance with the current Collective Agreement.

- Ability to establish and maintain effective working relationships with other staff, instructors, general public, user groups and event/program participants.
- Ability to work with minimal or no supervision and exercise independent judgment.
- Physically capable of performing duties safely and effectively such as, but not limited to, floor stripping and polishing, cleaning of walls, cleaning of various fixtures and facility equipment, washrooms, lunch rooms, kitchens, change rooms, squash and racquetball courts, weight rooms, halls and meeting spaces, operation of dishwashers, as well as ensuring that garbage and recycling are put out weekly for collection.
- In accordance with Worksafe BC regulations, having the physical ability to frequently lift heavy objects such as tables and other equipment, work in awkward positions, and climb ladders; continuously stand and walk throughout the day; and occasionally work in inclement weather.
- Knowledge of applicable Worksafe BC regulations
- Perform other job related duties as may be assigned by the designated supervisor.

Preference will be given to those individuals who possess additional training and skills with the following:

- Building Services Worker Level 1 Certification or equivalent

MINIMUM QUALIFICATIONS:

Education Requirements:

- Completion of Grade 12 or equivalent combination of skills and training.

Experience:

- One year of janitorial or closely related experience.
- Ability to demonstrate skills and knowledge listed above.

REQUIRED LICENCES, CERTIFICATES AND ASSOCIATION MEMBERSHIPS:

- WHMIS Certificate
- Current First Aid – Emergency First Aid with CPR
- Valid BC drivers License
- Current criminal record clearance

The incumbent is required to provide a satisfactory criminal record check in order to work in this position and is required to report to their supervisor any criminal charges laid against them that may be related to their employment in this position.

POSITION SALARY:

The wage for this position is per Schedule A of the agreement between CUPE Local 556 and The Corporation of the Village of Cumberland.

This job description is an accurate statement of the position's reporting relationship, responsibilities, and qualifications as of _____, 20__.

Manager's Name

Signature

Date

CAO Name

Signature

Date

I have read and understand this job description:

Employee's Name

Employee's Signature

Date