



## Truck Driver/Labourer Engineering and Public Works Department

**Employer:** Village of Cumberland  
**Location:** Cumberland, BC, Canada  
**Type:** Temporary Full Time – 1 year term  
**Hours Per Week:** 37.5  
**Reporting To:** Public Works Foreman  
**Position Type:** CUPE Local 556  
**Salary:** \$39.18 per hour (2026)



Are you a reliable, hardworking individual who takes pride in getting the job done right? Do you enjoy working outdoors, staying active, and supporting the day-to-day operations that keep a community running smoothly? Join the Village of Cumberland as a Truck Driver/Labourer, where you'll play an important role in maintaining roads, infrastructure, and public spaces. In this position, you'll operate trucks and equipment, assist with a variety of labour tasks, and support municipal services such as road maintenance, construction, and general operations. You'll work as part of a team in a fast-paced, hands-on environment, helping ensure work is completed safely, efficiently, and to a high standard.

### About The Role:

Reporting to the Public Works Foreman, this position maintains the Village's roads, utilities, rights-of-way, and other infrastructure and services.

### Key responsibilities include:

- The safe operation of heavy equipment including but not limited to single axle dump truck, rubber tire backhoe, and street sweeper.
- Winter road maintenance including sanding, snow plowing, and sidewalk snow clearing.
- Labour responsibilities as assigned including assisting with the installation, repair, and maintenance of all municipal infrastructure such as water, sanitary sewer, roads, parks, and building facilities.

### What we Offer

- A collaborative and supportive work environment that values work-life balance.
- Opportunities for professional growth and impactful contributions to the community.
- A chance to make a positive difference in a vibrant and engaged community.



### **About Cumberland**

Nestled in the mountains of the beautiful Comox Valley on Vancouver Island, the Village of Cumberland offers a unique blend of natural beauty, cultural richness, and outdoor adventure. The Village is a progressive municipality known for its proximity to outstanding outdoor recreation, a thriving food and beverage scene, and world class arts and music. The community boasts an internationally recognized trail network, lakes, streams, and a mature rainforest. Saltwater beaches and Mount Washington Alpine Resort are just a short drive away.

### **Qualifications**

The ideal candidate will possess:

- A minimum of three years' experience operating equipment, including heavy equipment used in road and utility construction.
- Experience in the repair and maintenance of municipal infrastructure.
- Experience with winter road maintenance operations, including sanding and snow plowing.
- Sound knowledge of the methods, materials, tools, and equipment used in road and utility maintenance and construction.
- A strong understanding of safe equipment operation and workplace safety practices.
- Ability to perform physically demanding work in adverse weather conditions.

Preference will be given to those individuals who possess additional training and skills with the following:

- EOCP level 1 training in water distribution and wastewater collection.
- Occupational First Aid Level 1.

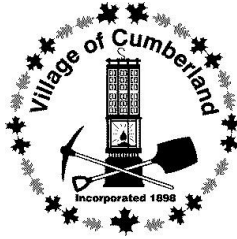
### **Licensing and Assessment Criteria**

- Must possess and maintain a Class 5 driver's license with Air Endorsement.
- WHIMIS Certification.

### **How to Apply**

Please submit your resume and cover letter to [hr@cumberland.ca](mailto:hr@cumberland.ca). Applications will be accepted until the position is filled, with resumes being reviewed beginning on May 20, 2026.





**JOB DESCRIPTION**

<b>Job Title:</b> TRUCK DRIVER/LABOURER	<b>Department:</b> OPERATIONS/PUBLIC WORKS	<b>Supervisor's Title:</b> PUBLIC WORKS FOREMAN
<b>Classification:</b> UNION		<b>Date:</b> FEBRUARY 8, 2019

**POSITION SUMMARY**

Reporting to the Public Works Foreman and taking direction from the Public Works Foreman or his/her designate, the employee will perform a variety of tasks in the construction and maintenance of municipal infrastructure.

**TYPICAL DUTIES AND RESPONSIBILITIES**

- The safe operation of heavy equipment including but not limited to single axle dump truck, rubber tire backhoe, and street sweeper.
- Winter road maintenance including sanding and snow plowing, sidewalk snow clearing.
- The safe operation of equipment such as jumping jacks, plate tampers, ride-on lawn mowers, and other powered hand tools.
- Inspection and cleaning of equipment being operated and performing minor maintenance as required including the reporting of maintenance and servicing requirements to the Foreman or Mechanic.
- Labour responsibilities as assigned including assisting with the installation, repair, and maintenance of all municipal infrastructure such as water, sanitary sewer, roads, parks, and building facilities.
- May be required to assist with water meter readings and water meter maintenance.
- Maintain relevant logs and records.
- Perform traffic control and/or flagging duties as required.
- Perform standby duties as required.
- Perform other duties as assigned by the Public Works Foreman or his/her designate.

**MINIMUM QUALIFICATIONS:**

**Education Requirements:**

- Grade 12 or equivalent.

**Training/Certification**

- Must possess and maintain a Class 5 driver's license with Air Endorsement.
- WHIMIS Certification.

**Experience:**

- Three years of experience in the operation of equipment including heaving equipment utilized in road and utility construction.
- Related experience in the repair and maintenance of municipal infrastructure.
- Winter road maintenance including sanding and plowing.

**Knowledge, Skills and Abilities:**

- Demonstrated knowledge of the methods, materials, tools, and equipment used in road and utility maintenance and construction.
- Thorough knowledge of WorkSafe BC Regulations and safe work procedures.
- Thorough knowledge of traffic control requirements.
- Thorough knowledge of safe equipment operation.
- Ability to read blueprints and, construction drawings and schematics and use of survey equipment to shoot grade levels.
- Ability to interpret and apply applicable municipal bylaws, policies, procedures, and engineering design standards and specifications.
- Basic office computer skills.
- Ability to work well as a member of a team and independently.
- Ability to deal with the public in a courteous and tactful manner.
- Ability to multi-task and cope effectively with deadlines.
- Ability to understand and carryout oral and written instructions.
- Must have sufficient physical strength, stamina, and ability to perform the work.
- Good verbal and written communication skills.
- Safe work habits and practices.

Preference will be given to those individuals who possess additional training and skills with the following:

- EOCP level 1 training in water distribution and sewer collection.
- Occupational First Aid Level 1.
- Experience and/or training in the maintenance and installation of water meters.

**UNUSUAL WORKING CONDITIONS**

- The employee may be required to work in adverse weather conditions.
- Physically demanding work.
- May be required to work with live sanitary sewers and sewage.

**POSITION SALARY:**

The wage for this position is per Schedule A of the agreement between CUPE Local 556 and The Corporation of the Village of Cumberland.